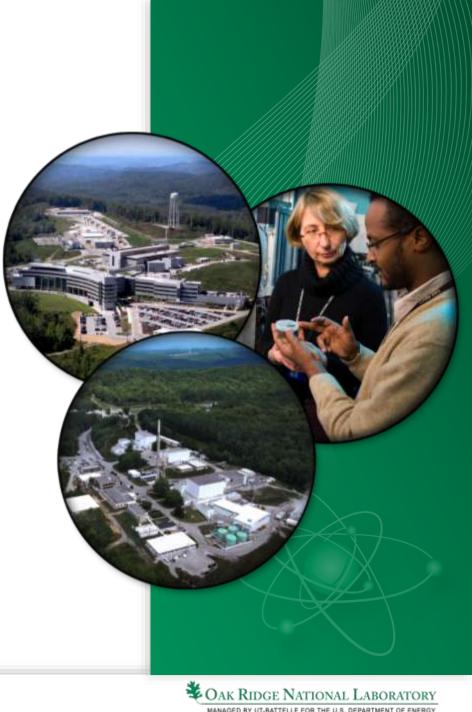
### **Operations Breakout Overview**

Kevin W. Jones

**Research Accelerator Division** 

SNS Accelerator Advisory Committee May 7-9, 2013





## Our sponsor has very high expectations for both neutron source performance and quality/quantity of science produced

- SNS represents a government capital investment of over \$1.4 Billion
- SNS is considered a high-profile facility with BES and the Office of Science
- SNS does not provide a unique new probe (e.g. LCLS) but significantly extends frontiers in flux/spectrum with sophisticated chopping and some polarized neutron capability
- The sponsor's expectations include:
  - Highly reliable, predictable operation of the neutron source at 1.4MW
  - >1,000 unique users per year with 18 instruments in the user program (excluding the Fundamental Neutron Physics Beam Line)
  - A number of publications commensurate with instrument throughput, including a substantial fraction of high-impact publications
  - Very high user satisfaction
  - A world-leading internal neutron scattering based science program
  - An effective and robust accelerator science and development program
- The SNS operating budget is the largest single programmatic element in the Office of Basic Energy Sciences, and invites scrutiny
- The sponsor has judged source performance to be satisfactory, but has expressed concerns regarding:
  - Scientific output quality and quantity
  - Support for instruments (detectors, sample environment, data acquisition, data visualization and analysis
  - Decisions to run a powers lower than 1 MW for target and budget conservation (2011)

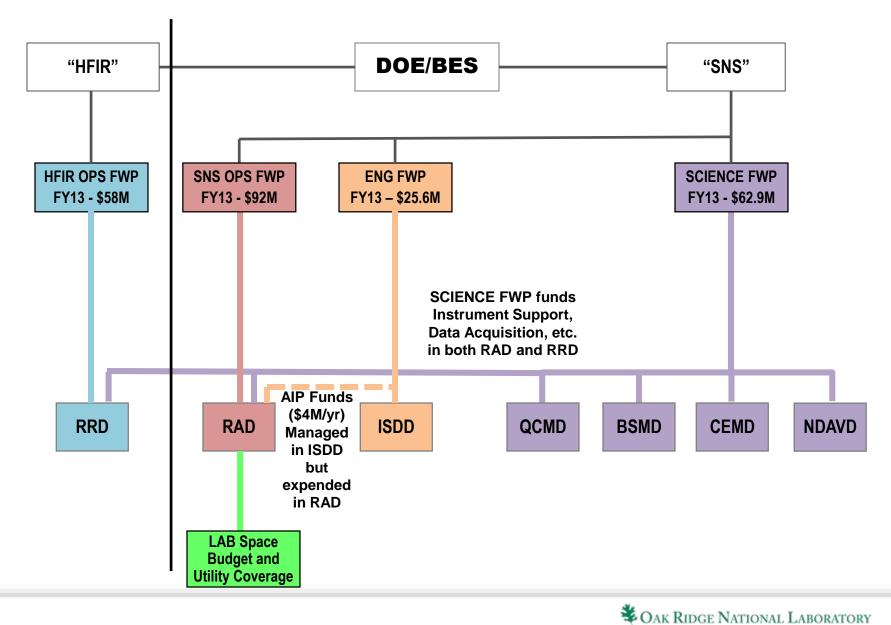


### Is our organization cost effective and efficient?

- Do we understand the scope of work that we are accountable for, particularly to meet sponsor expectations?
- Do we have the right staffing level?
- Do we have the right staffing mix?
- Do we have a sensible maintenance strategy?
- Do we have a sensible inventory (spares) management strategy?
- Do we have a sensible obsolescence mitigation strategy?
- Do we have a sensible investment/improvement strategy?
- Are we responding appropriately to internal budget pressure?

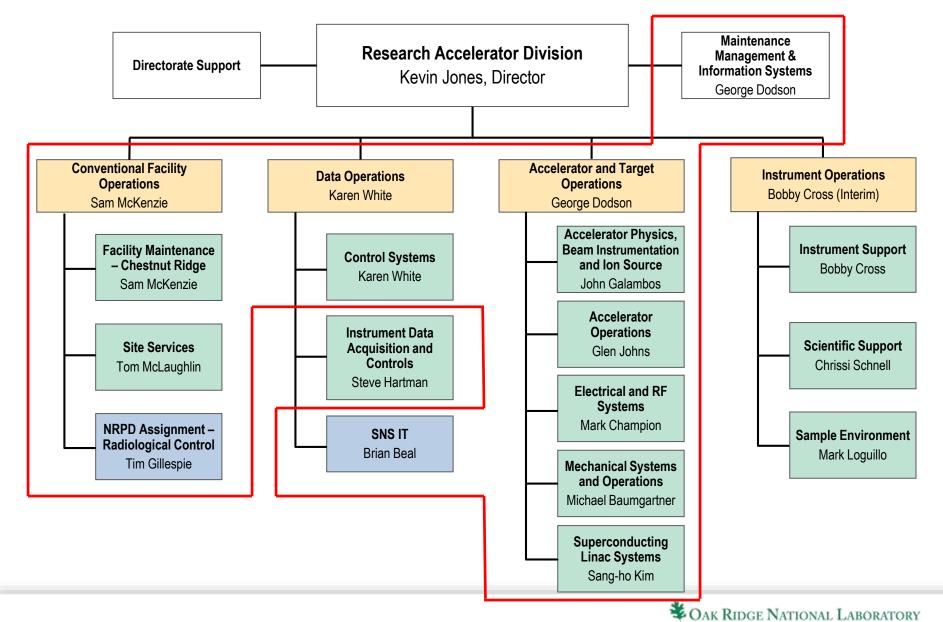


## Office of Science/Basic Energy Sciences funding flow for the Neutron Sciences Directorate is complex



MANAGED BY UT-BATTELLE FOR THE U.S. DEPARTMENT OF ENERGY

### **Operations funding touches many aspects of the Research Accelerator Division organization**



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## The FTE cost model for an ORNL employee is similar to that at other national laboratories

- Labor costs are based on a Wage Pool number for the employee job classification and salary range
- Example: Consider an employee with a base salary of \$110,000

Laboratory productive hours: 1,792 Base hourly cost: \$61.38 Total Wage Pool = Base Salary + Holiday/Vacation + Other Absence + Variable Pay + Fringe \$189,559 = \$110,000 + \$15,345 + \$2,824 + \$1,666 + \$59,724 Wage Pool Rate = Total Wage Pool/Productive Hours = \$189,559 / 1792 = \$105.78

 Each Directorate collects an Organizational Burden based on an hourly recovery rate to cover annual indirect expenses

Based on productive hours within the organization (based on experience) - for NScD ~1,831 hours

Costs are estimated for space, utilities, administration, matrix support (ESHQ, IT, HR, Finance, etc.), telephones, stipends, IT infrastructure, desktop computing, office supplies and non-program travel.

Hourly recovery rate set by total estimated budget divided by total productive hours worked

For SNS this is \$22.60 per hour (lowest programmatic org. burden at ORNL)

Total Burdened Labor Rate is then calculated as follows:

Burdened Labor Rate = (Wage Pool Rate + Organization Burden Rate) x Laboratory Overhead Factor

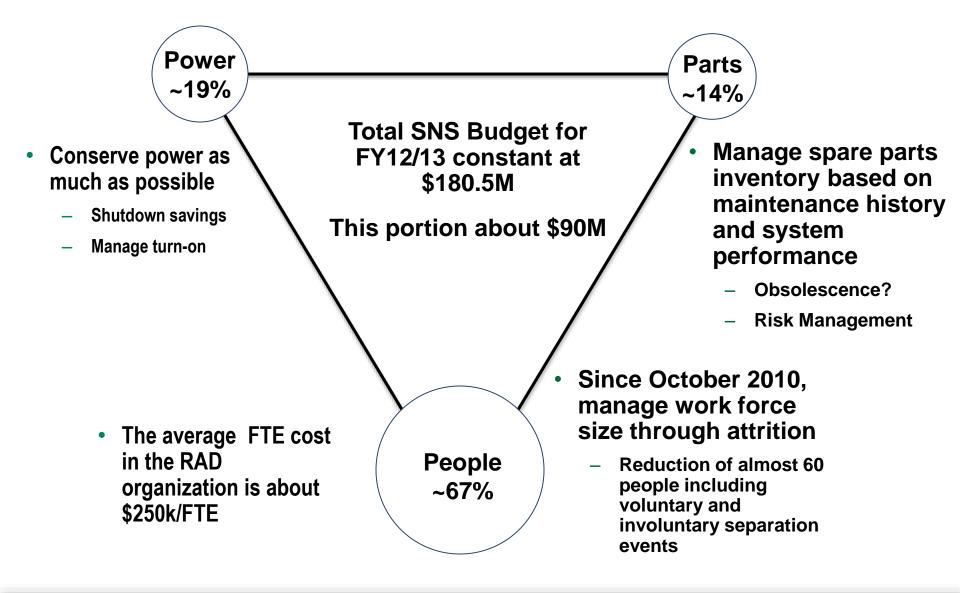
For example above: \$174.60 = (\$105.78 + \$22.60) x 1.36

Where the Laboratory Overhead Factor (36%) = G&A (27.1%) + Institutional Pool (3.4%) + LDRD (4.5%) + Fee (1.0%)

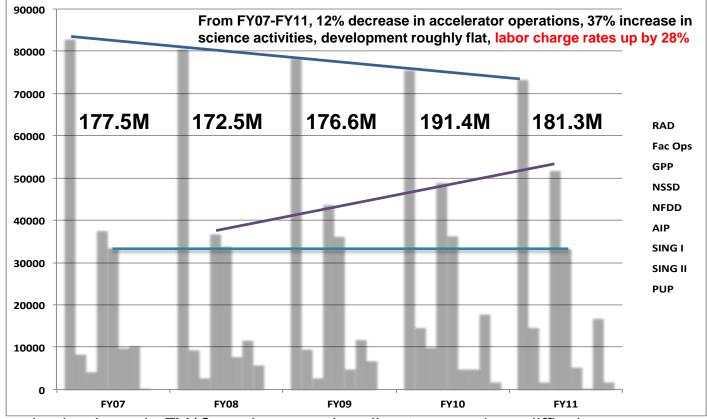
• Ratio of Burdened Labor Rate to Base Salary Hourly Rate is 174.60/61.38 = 2.84



## For accelerator, target and conventional facility operation and related activities we must balance people, parts and power



# The accelerator/target/infrastructure budget is under pressure because budget allocations since FY09 reflect investment priority for neutron science



- Major reorganization in early FY12 renders ongoing direct comparison difficult
- FY12 and FY13 Budgets for SNS constant at ~180.5M
- FY13 budget for Science now at \$63M (+\$11M since FY11); for Engineering now at \$25.6M (-\$6M since FY11)
- Labor charge rates reduced by about 8% since FY11



## The scope of work required to support the sponsor's expectations is substantial

- From a functional perspective our organization is the design agency for all elements of the accelerator complex except the proton beam window, target/moderator/reflector systems and associated support infrastructure
- We perform the following functions:
  - Design engineering (Electrical, Mechanical, Electronic, Civil, Cryogenic, Industrial, System)
  - Product specification
  - Procurement
  - Assembly
  - Testing
  - Installation
  - Operation
  - Maintenance
  - Software development
  - Research and Development



#### Our organizational structure is a conventional model based on technical disciplines to take advantage of common technical knowledge and skill

- Facilities Management
- Accelerator Science and Beam Measurement
  - Includes ion sources
- Electrical and RF Systems
- Mechanical Systems
- Cryogenic and Superconducting Systems
- Control Systems
- Information Technology Systems
- Operations

An important component of what we do (in several parts of the organization) is to provide technical support to instrument operations and scientific endeavors – this effort is not included in the SNS Science FWP



## Our staffing levels must reflect the "peak loading factor" associated with the two long maintenance outages each year

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V WEEKEIIU								-								Scheduled Maintenance (starts at 06:30)								
								Accelerator Physics/Maintenance Periods								Neutron Production Transition to Neutron Production								
	Contin	Contingency for Unscheduled Target Replacement									utron Prod	uction	1											

- Management of overtime during outages is challenging
- The two mandatory maintenance days each month have helped to reduce accumulation of small maintenance tasks
- There are opportunities to improve outage management, particularly looking forward to integrating major upgrade activities (e.g. STS/PUP) with ongoing facility maintenance



#### Our maintenance philosophy is based on a reliability-centered approach, although analytical modeling is not yet fully implemented

- Use the sophistication of the available data and controls to manage automated restart for very short faults, and to limit errant beam events
- Have a responsive corrective and predictive maintenance approach
  - Weekly maintenance opportunities are essential
- Do not accumulate deferred maintenance on an annualized basis
  - Manage tasks on a weekly basis and incorporate into next available outage based on resource limitations
- Implement a strategy that defends against failures of 3 or more hours duration
  - Greatest impact on scientific throughput
  - Drives overall structure of down time / reliability
  - Invest in test facilities to limit likelihood of infant mortalities when upgrades are installed
- Be aggressive in recognizing and addressing obsolescence, particularly for electronic systems
  - Utilize COTS hardware as much as possible, avoid in-house custom hardware unless no effective solution exists
- Function as a complete entity each functional discipline manager should appreciate the vulnerabilities of others, and be willing to support decisions that minimize overall facility risks



# The budget process has been highly uncertain given the federal appropriations methodology and BES funds disbursement

- Match staff with planned scope of work
- Establish priority system for procurements, contracts and new hires current budget only includes priority 1 requests (must do or significant impact on operations)
- Allocate budget sub-elements for:
  - Contract support
  - Spares
  - Instrument support
  - Recurring operations costs
  - Facility repairs and improvements
  - Power upgrade
  - Upgrades for availability
  - Maintenance and GPP planning
  - Materials and Supplies
  - Travel
  - Miscellaneous
  - Utilities
  - Capital equipment
- Iterate, iterate, iterate

